



Policy: **Student Dress Code**

Approved: July 2023

Review: 2026

PURPOSE

The purpose of the Student Dress Code is to outline Numurkah Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Numurkah Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Numurkah Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Numurkah Primary School's compulsory school uniform items are as follows:

General appearance

While at school, travelling to or from school or participating in school activities, Numurkah Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are in approved school colours (green, black, white).
- Cultural or religious headwear can be worn provided it is of approved school colours (green, black, white)

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside in Term 1 and Term 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Sports First, Melville Street Numurkah.

Support for families experiencing difficulty

Please contact Stacey Willaton, Deb McKeown or Ann Shephard to discuss support that we may be able to provide to families experiencing difficulties meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Numurkah Primary School will ensure that this Student Dress Code is communicated to all families and students through Compass, school newsletter and on our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided through Compass to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Numurkah Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Numurkah Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the website <https://www.numurkahps.vic.edu.au/> or from the school office.

FURTHER INFORMATION AND RESOURCES

- Numurkah Primary School Sunsmart Policy
- Numurkah Primary School Parent Complaint Policy
- Numurkah Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Engagement policies and guidelines](#).

REVIEW CYCLE

This Student Dress Code was last approved by School Council on 17th July, 2023 and is scheduled for review in 2026.

APPENDIX A: NUMURKAH PRIMARY SCHOOL UNIFORM ITEMS

All year round

The following items may be worn all year round, with either the Summer or Winter uniform:

Jumper or Vest

Green polar fleece with school logo

Polo shirts

Green short sleeved with school logo.

Skorts

Plain black skorts without decoration or brand name and in Winter can be worn with black tights/stockings.

Socks or tights/stockings

Black or white socks

Black tights/stockings

Footwear

Appropriate footwear is to be worn. Summer sandals with covered toes, black school shoes or pull on black school boots or black runners are permitted. No thongs or open-toed sandals are permitted.

Headwear

Black, green, yellow or white head bands, hair ribbons, "scrunchies", hair ties or headwear worn as part of cultural/religious beliefs.

Summer Uniform – to be worn in Terms 1 and 4

Dresses

Summer green and white checked dress

Shorts

Plain black shorts without decoration or brand name

Winter Uniform – to be worn in Term 2 and 3

Pants

Plain, black track pants without decoration or brand name

Skivvies

Plain green, black or white skivvy

Hats – to be worn in Terms 1 and 4

Green broadbrim or bucket hat without decoration or brand name.